

*Please go ahead + pursue this
w/ Reynolds - with John if he likes.
John*

OGC HAS REVIEWED.

2 November 1954

MEMORANDUM FOR: Colonel White

SUBJECT : [REDACTED] "Summary of Information Presented at the Organization's Career Conference 3 August 1954"

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1. [REDACTED] has brought up the matter of the possible future difficulty that might be caused by the content of one part of the subject Notice (Section [REDACTED] wherein the statement is made that:

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"The Career Staff and entry into the Career Staff are internal matters and have no relationship to or bearing on the possession of civil-service status. Career Staff membership or lack of membership in no way modifies rights possessed under national legislation concerning veterans."

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2. Aside from diluting the currency of the Career Service, by admitting in an Agency issuance that the Career Staff is but a device, John feels that its presence in such a publication might put us in an indefensible position in a situation such as this: There is a reduction in force in a section of the Agency; two individuals of like qualifications are in the same competitive area; both have the same retention point score, but one of them belongs to the Career Staff. Obviously, the man in the Career Staff is retained, at which point the loser claims to the Civil Service Commission that his rights as a veteran (assuming that he the loser was a veteran and the winner was not) have been trampled on. At this point, as proof of his contention, the loser cites in his appeal the paragraph I have quoted above, and, says John, "where are we?"

3. I have heard that the CSC has given Personnel some sort of an "informal opinion" that membership in the Career Staff "may become a consideration in determining retention rights." I am not sure if this is to be followed with a formal opinion on the matter, or if such formal opinion has to await some representation requesting such action on our part.

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4. If you feel that this question of [REDACTED] ought to be pursued, I would suggest that you may want to bring the matter up with [REDACTED] in the near future, to see if we can smoke out a verdict from CSC.

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